

Virtual IDA agenda

The virtual IDA will equip you with the skills and knowledge to run a virtual Insights Discovery learning experience, with post-session upskilling available for face-to-face delivery. You don't need to be an expert in video conferencing technology – we'll provide support and best practice tips. The learning content is divided into a series of live, interactive, 90-minute learning sessions, with long rest breaks between sessions. The content covered in the session includes:

DAY ONE: INSIGHTS DISCOVERY THEORY	DAY THREE: DELIVERING WITH INSIGHTS DISCOVERY
<ul style="list-style-type: none"> ○ Setting up the IDA (including building the virtual learning community) ○ Recap on key Insights Discovery theory (color energies, Jungian preferences) ○ Evaluator and graphs ○ The Insights Wheel (the eight types, attitudinal functions) 	<ul style="list-style-type: none"> ○ Teach-backs (individuals or pairs facilitate ten-minute teach-backs on selected topics) ○ Considerations for delivery preparation and facilitator competencies ○ Breakthrough conversations - structuring different coaching conversations ○ Coaching conversation practice
DAY TWO: PREPARING TO DELIVER	DAY FOUR: APPLYING INSIGHTS DISCOVERY
<ul style="list-style-type: none"> ○ Facilitating a best practice virtual workshop (including virtual facilitation experience, tips, and alternatives) ○ Setting the context, perception, and color energies ○ Jungian preferences, profile introduction, face validity, and graphs ○ Recognizing type, adapting to connect, and action plans and teach-back preparation 	<ul style="list-style-type: none"> ○ Reviewing Confirmation of Learning Exploring additional parts of the Insights Discovery Portfolio ○ Virtual delivery focus ○ 'Working with teams' exercises